

1. **Loblaw Companies Limited**

- Description: Loblaw, one of Canada's largest food and pharmacy retailers, hires high school graduates for various roles such as cashier, stock clerk, and customer service representative. They provide comprehensive on-the-job training and opportunities for advancement within the company.
- How to Apply: Visit the Loblaw Careers website and search for available positions in your area. Submit your application online and attend any scheduled interviews or assessments.
- Growth Opportunities: Loblaw offers internal training programs and career development opportunities for employees to progress into supervisory or managerial roles within their stores.

2. **Walmart Canada**

- Description: Walmart, a multinational retail corporation, hires high school graduates for positions in retail sales, customer service, and stocking. They offer extensive training programs and pathways for career advancement.
- How to Apply: Visit the Walmart Canada Careers website and search for job openings in your area. Complete the online application process and attend any required interviews or assessments.
- Growth Opportunities: Walmart provides opportunities for employees to advance into management positions through their internal promotion programs and leadership development initiatives.

3. **Canadian Tire Corporation**

- Description: Canadian Tire, a retail company specializing in automotive, hardware, and home products, hires high school graduates for roles in sales, customer service, and operations. They offer training programs and career advancement opportunities.
- How to Apply: Explore job opportunities on the Canadian Tire Careers website and submit your application online. Attend any scheduled interviews or assessments as part of the hiring process.



- Growth Opportunities: Canadian Tire provides internal training and development programs to help employees progress into leadership positions within their stores or other divisions of the company.

4. Tim Hortons

- Description: Tim Hortons, a popular Canadian coffee and fast-food chain, hires high school graduates for positions such as cashier, baker, and food service attendant. They offer on-the-job training and opportunities for career growth.
- How to Apply: Visit the Tim Hortons Careers website or inquire at your local restaurant for job openings. Submit your application in person or online and participate in any scheduled interviews or assessments.
- Growth Opportunities: Tim Hortons provides advancement opportunities for employees to take on supervisory or managerial roles within their restaurants through internal promotion and training programs.

5. McDonald's Restaurants

- Description: McDonald's, a global fast-food chain, hires high school graduates for various positions including crew member, cashier, and kitchen staff. They offer comprehensive training and development programs for employees.
- How to Apply: Visit the McDonald's Careers website or inquire at your local restaurant for job openings. Complete the online application process or submit your resume in person and attend any required interviews or assessments.
- Growth Opportunities: McDonald's provides pathways for employees to advance into managerial positions through their management training programs and internal promotion opportunities.

6. The Home Depot

- Description: The Home Depot, a home improvement retailer, hires high school graduates for roles in customer service, sales, and operations. They offer extensive training and career development opportunities.
- How to Apply: Explore job opportunities on The Home Depot Careers website and submit your application online. Attend any scheduled interviews or assessments as part of the hiring process.



- Growth Opportunities: The Home Depot provides internal training programs and advancement opportunities for employees to progress into leadership positions within their stores or other departments.

7. Best Buy Canada

- Description: Best Buy, a multinational consumer electronics retailer, hires high school graduates for positions in retail sales, customer service, and technical support. They offer training and career advancement opportunities.
- How to Apply: Visit the Best Buy Careers website and search for job openings in your area. Submit your application online and participate in any scheduled interviews or assessments.
- Growth Opportunities: Best Buy provides internal training programs and opportunities for employees to advance into supervisory or specialist roles within their stores or other divisions.

8. Staples Canada

- Description: Staples, a retail chain specializing in office supplies and services, hires high school graduates for roles such as sales associate, cashier, and copy center specialist. They offer training programs and pathways for career advancement.
- How to Apply: Explore job opportunities on the Staples Careers website and submit your application online. Attend any scheduled interviews or assessments during the hiring process.
- Growth Opportunities: Staples provides internal training and development programs for employees to progress into leadership positions within their stores or other departments.

9. Canadian Pacific Railway (CP Rail)

- Description: CP Rail, a Class I railway operating in Canada and the United States, hires high school graduates for entry-level positions in railway operations such as track maintenance and train crew. They offer on-the-job training and opportunities for career growth.
- How to Apply: Visit the CP Rail Careers website and search for available positions in your area. Submit your application online and attend any required interviews or assessments.



- Growth Opportunities: CP Rail provides internal training programs and pathways for employees to advance into specialized roles within the railway industry.

10. IKEA Canada

- Description: IKEA, a multinational furniture retailer, hires high school graduates for positions in retail sales, customer service, and warehousing. They offer training programs and opportunities for career advancement within the company.
- How to Apply: Visit the IKEA Canada Careers website and explore job openings in your area. Submit your application online and attend any scheduled interviews or assessments.
- Growth Opportunities: IKEA provides internal training and development programs for employees to progress into leadership positions within their stores or other departments.

11. Costco Wholesale

- Description: Costco, a membership-based warehouse club, hires high school graduates for various roles such as cashier, stock clerk, and customer service representative. They provide comprehensive on-the-job training and opportunities for advancement within the company.
- How to Apply: Visit the Costco Careers website and search for available positions in your area. Submit your application online and attend any scheduled interviews or assessments.
- Growth Opportunities: Costco offers internal training programs and career development opportunities for employees to progress into supervisory or managerial roles within their warehouses.

12. RBC Royal Bank of Canada

- Description: RBC, one of Canada's largest banks, hires high school graduates for entry-level roles in retail banking, customer service, and administrative support. They offer training programs and pathways for career advancement within the banking industry.



- How to Apply: Explore job opportunities on the RBC Careers website and submit your application online. Attend any scheduled interviews or assessments as part of the hiring process.
- Growth Opportunities: RBC provides internal training and development programs for employees to advance into specialized roles within the banking sector.

13. TD Bank Group

- Description: TD Bank, one of the leading financial institutions in Canada, hires high school graduates for positions in retail banking, customer service, and administrative support. They offer training and development programs for employees to build their careers in the banking industry.
- How to Apply: Visit the TD Careers website and search for job openings in your area. Submit your application online and participate in any required interviews or assessments.
- Growth Opportunities: TD Bank provides internal training and advancement opportunities for employees to progress into specialized roles within the bank's branches or other divisions.

14. Scotiabank

- Description: Scotiabank, a multinational bank, hires high school graduates for various roles in retail banking, customer service, and administrative support. They offer training programs and pathways for career growth within the financial services industry.
- How to Apply: Explore job opportunities on the Scotiabank Careers website and submit your application online. Attend any scheduled interviews or assessments during the hiring process.
- Growth Opportunities: Scotiabank provides internal training and development initiatives for employees to advance into specialized positions within the bank's branches or other departments.

15. CIBC (Canadian Imperial Bank of Commerce)

- Description: CIBC, one of the major banks in Canada, hires high school graduates for entry-level positions in retail banking, customer service, and administrative support. They offer training programs and opportunities for career advancement within the banking sector.



- How to Apply: Visit the CIBC Careers website and search for available positions in your area. Submit your application online and attend any scheduled interviews or assessments.
- Growth Opportunities: CIBC provides internal training and development programs for employees to progress into specialized roles within the bank's branches or other divisions.

16. Ontario Public Service (OPS)

- Description: The Ontario Public Service is the government body responsible for delivering public services in the province. They offer various entry-level positions in areas such as administration, customer service, and clerical support, which are suitable for high school graduates. The OPS provides training programs and career development opportunities for employees.
- How to Apply: Explore job opportunities on the Ontario Public Service Careers website and submit your application online through the Ontario Public Service Careers portal. Follow the application instructions provided for each job posting.
- Growth Opportunities: The OPS offers internal training and advancement pathways for employees to progress into specialized roles within different government ministries and agencies.

17. City of Toronto

- Description: The City of Toronto is the municipal government responsible for governing the city. They hire high school graduates for various entry-level positions in areas such as parks and recreation, customer service, and administrative support. The City of Toronto provides training programs and opportunities for career advancement within municipal government.
- How to Apply: Visit the City of Toronto's Career Opportunities webpage and search for available positions. Submit your application online through the City of Toronto's application system and follow the provided instructions.
- Growth Opportunities: The City of Toronto offers internal training and development initiatives for employees to advance into specialized roles within different departments and divisions of municipal government.

18. Government of Canada

- Description: The Government of Canada is the federal government responsible for governing the country. They offer entry-level positions for high school graduates in various departments and agencies, such as administrative support, customer service, and program delivery. The



Government of Canada provides training programs and pathways for career advancement within the federal public service.

- **How to Apply:** Explore job opportunities on the Government of Canada's Job Bank website and submit your application online through the Government of Canada's application system. Follow the application instructions provided for each job posting.
- **Growth Opportunities:** The Government of Canada offers internal training and development initiatives for employees to progress into specialized roles within different federal departments and agencies.